

October 18, 2018

Agenda Item: 10B

Shontell Robinson
Director



Marcy Jackson
Deputy Director

**BRIEFING
DRAFT**

Human Resources Department

MEMORANDUM

TO: J. Dudley Watts, Jr.
County Manager

FROM: Shontell Robinson
Human Resources Director *[Signature]*

DATE: August 13, 2018

SUBJECT: Human Resources Report for the Month of July, 2018

Recapitulation of the attached report reflects the following:

	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>
Number Employed	34	4	38
Number Separated	31	6	37

The following reclassifications occurred during the month of July 2018:

- PCN 1968 (IT Software Developer) to PC Analyst
- PCN 2822 (Administrative Assistant) to Elections-Campaign Accounts Specialist
- PCN 8806, 8817, 8831 (Animal Control Officer) to Lead Animal Services Officer
- PCN 5130 (Office Assistant) to Sr. Office Assistant
- PCN 1303 (Economic Development Specialist) to Economic Development Program Administrator
- PCN 8454 (Sr. Park Assistant) to Sr. Office Assistant
- PCN 1056 (Care Management Program Manager) to Assistant Public Health Director
- PCN 1163, 9691, 9692, 9696, 9697, 9693, 9695, 9721, 7601, 8498, 8501, 8513, 8514, 8489, 8503, 8508, 8509, 8510, 8511, 8512 (Park Attendants) to Maintenance Technician I
- PCN 9663 (Park Attendant) to Office Assistant
- PCN 8970 (Detention Population Specialist) to Detention Officer I
- PCN 8960 and 8973 (Pretrial Release Specialist) to Detention Officer I
- PCN 8963 (Community Court Services Caseworker) to Detention Officer I
- PCN 8958 (Pretrial Release Manager) to Detention Officer I
- PCN 8961 (Community Court Services Manager) to Detention Officer I

There were also several pay grade changes that occurred during the month of July 2018 due to the annual classification and compensation study. Please see the revised pay grade chart attached.

Forsyth County, NC

Pay Plan

Effective 7/1/2018

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Accounting Specialist	143	24	40.00	17.71	36,826.73	30.09	62,605.44
Addressing Analyst	872	29	40.00	22.60	47,001.27	38.41	79,902.17
Addressing Coordinator	871	30	40.00	23.73	49,351.34	40.33	83,897.27
Administrative Assistant	034	20	40.00	14.57	30,297.44	24.76	51,505.65
Air Awareness Coordinator	056	23	40.00	16.87	35,073.07	28.66	59,624.23
Animal Care Officer	027	19	40.00	13.88	28,854.70	23.58	49,053.00
Animal Control Supervisor	097	24	40.00	17.71	36,826.73	30.09	62,605.44
Animal Control Telecommunicator	092	17	40.00	12.59	26,172.07	21.39	44,492.52
Animal Services Director	090	34	40.00	28.84	59,986.86	49.02	101,977.66
Animal Services Officer	094	300	40.00	17.86	37,148.80	30.36	63,148.80
Animal Shelter Attendant	099	15	40.00	11.42	23,738.84	19.40	40,356.02
Animal Shelter Attendant Supervisor	096	17	40.00	12.59	26,172.07	21.39	44,492.52
Animal Shelter Manager	091	25	40.00	18.60	38,668.06	31.60	65,735.71
Appraiser	107	25	40.00	18.60	38,668.06	31.60	65,735.71
Assistant Chief Financial Officer	885	39	40.00	36.81	76,560.12	62.57	130,152.21
Assistant County Attorney	105	40	40.00	38.65	80,388.13	65.70	136,659.82
Assistant County Attorney/Paralegal Supervisor	124	41	40.00	40.59	84,407.53	68.98	143,492.81
Assistant County Manager	117	43	40.00	44.75	93,059.31	76.05	158,200.82
Assistant Director of Business Operations	667	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of General Services	115	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of Parks Operations	658	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of Social Services	797	37	40.00	33.39	69,442.29	56.75	118,051.89
Assistant Extension Agent	480	22	40.00	16.06	33,402.93	27.30	56,784.98
Assistant Golf Professional I	960	15	40.00	11.42	23,738.84	19.40	40,356.02
Assistant Golf Professional II	977	19	40.00	13.88	28,854.70	23.58	49,053.00
Assistant Public Health Director	118	38	40.00	35.06	72,914.40	59.59	123,954.48
Assistant Register Of Deeds I	125	21	40.00	15.30	31,812.31	26.00	54,080.93
Assistant Register Of Deeds II	128	24	40.00	17.71	36,826.73	30.09	62,605.44
Associate Extension Agent	139	27	40.00	20.50	42,631.54	34.84	72,473.62
Associate Library Director	140	36	40.00	31.80	66,135.51	54.05	112,430.37
Asst. Director of Income Support	036	31	40.00	24.92	51,818.90	42.35	88,092.14
Automotive Electronic Technician	149	23	40.00	16.87	35,073.07	28.66	59,624.23
Automotive Technician	150	20	40.00	14.57	30,297.44	24.76	51,505.65
Budget & Management Analyst	590	29	40.00	22.60	47,001.27	38.41	79,902.17
Budget & Management Director	165	42	40.00	42.61	88,627.91	72.43	150,667.45
Business Process Analyst	251	28	40.00	21.53	44,763.12	36.58	76,097.30
Captain	188	208	40.00	32.93	68,494.40	55.98	116,440.48
Care Management Nursing Supervisor	053	34	40.00	28.84	59,986.86	49.02	101,977.66
Care Management Program Manager	051	36	40.00	31.80	66,135.51	54.05	112,430.37
Care Management Specialist	047	27	40.00	20.50	42,631.54	34.84	72,473.62
Care Management Team Leader	052	30	40.00	23.73	49,351.34	40.33	83,897.27
Chief Deputy Sheriff	889	210	40.00	40.52	84,281.60	68.88	143,278.72
Chief Financial Officer	435	46	40.00	51.80	107,727.78	88.04	183,137.23
Chief Information Officer	594	43	40.00	44.75	93,059.31	76.05	158,200.82
Chief Technology Officer	494	43	40.00	44.75	93,059.31	76.05	158,200.82
Child Support Agent	197	22	40.00	16.06	33,402.93	27.30	56,784.98
Child Support Program Manager	201	28	40.00	21.53	44,763.12	36.58	76,097.30
Child Support Supervisor	199	25	40.00	18.60	38,668.06	31.60	65,735.71
Clerk To Board of County Commissioners	237	33	40.00	27.47	57,130.34	46.69	97,121.58
Clinic Coordinator	035	20	40.00	14.57	30,297.44	24.76	51,505.65
Communications Training Officer	054	29	40.00	22.60	47,001.27	38.41	79,902.17
Community Court Services Caseworker	317	17	40.00	12.59	26,172.07	21.39	44,492.52
Community Court Services Manager	320	21	40.00	15.30	31,812.31	26.00	54,080.93
Community Gardening Coordinator	028	22	40.00	16.06	33,402.93	27.30	56,784.98

Forsyth County, NC

Pay Plan

Effective 7/1/2018

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Community Health Services Administrator	363	37	40.00	33.39	69,442.29	56.75	118,051.89
Community Resources Consultant	456	17	40.00	12.59	26,172.07	21.39	44,492.52
Construction Coordinator	429	24	40.00	17.71	36,826.73	30.09	62,605.44
Controller & Systems Manager	438	36	40.00	31.80	66,135.51	54.05	112,430.37
Coop-Ext Program Assistant	533	14	40.00	10.87	22,608.42	18.47	38,434.31
Cooperative Extension Director	278	36	40.00	31.80	66,135.51	54.05	112,430.37
Coordinator Health Services	276	27	40.00	20.50	42,631.54	34.84	72,473.62
Corporal	269	205	42.50	20.98	46,365.80	35.67	78,830.70
County Attorney	274	48	40.00	57.11	118,769.88	97.07	201,908.79
Crime Analyst	283	26	40.00	19.52	40,601.47	33.18	69,022.49
Custodian	297	12	40.00	9.86	20,506.50	16.76	34,861.05
Data Entry Operator	312	15	40.00	11.42	23,738.84	19.40	40,356.02
Dental Assistant	114	21	40.00	15.30	31,812.31	26.00	54,080.93
Dental Hygienist	116	26	40.00	19.52	40,601.47	33.18	69,022.49
Dental Office Manager	340	24	40.00	17.71	36,826.73	30.09	62,605.44
Dentist	113	44	40.00	46.98	97,712.27	79.86	166,110.86
Dentist Director	343	46	40.00	51.80	107,727.78	88.04	183,137.23
Department Business Manager	820	31	40.00	24.92	51,818.90	42.35	88,092.14
Department IT Support Analyst	514	27	40.00	20.50	42,631.54	34.84	72,473.62
Department IT Support Technician	557	23	40.00	16.87	35,073.07	28.66	59,624.23
Department Training Specialist	381	20	40.00	14.57	30,297.44	24.76	51,505.65
Deputy Assessor/Collector	134	35	40.00	30.29	62,986.20	51.47	107,076.54
Deputy Chief Financial Officer	348	40	40.00	38.65	80,388.13	65.70	136,659.82
Deputy Clerk To Board Of Co Comm	345	20	40.00	14.57	30,297.44	24.76	51,505.65
Deputy County Manager	344	48	40.00	57.11	118,769.88	97.07	201,908.79
Deputy Director Of Elections	357	26	40.00	19.52	40,601.47	33.18	69,022.49
Deputy Director of Emergency Services	341	37	40.00	33.39	69,442.29	56.75	118,051.89
Deputy Director of Human Resources	509	39	40.00	36.81	76,560.12	62.57	130,152.21
Deputy Director of Social Services	277	39	40.00	36.81	76,560.12	62.57	130,152.21
Deputy Fire Marshall	349	33	40.00	27.47	57,130.34	46.69	97,121.58
Deputy Register Of Deeds	352	18	40.00	13.22	27,480.67	22.46	46,717.14
Deputy Sheriff I	355	200	42.50	17.86	39,470.60	30.36	67,095.60
Deputy Sheriff II	060	201	42.50	18.54	40,973.40	31.52	69,659.20
Deputy Sheriff III	061	203	42.50	19.61	43,338.10	33.34	73,681.40
Design & Construction Manager	423	31	40.00	24.92	51,818.90	42.35	88,092.14
Design & Construction Technician	425	20	40.00	14.57	30,297.44	24.76	51,505.65
Detention Captain	356	106	40.00	30.40	63,232.00	51.68	107,494.40
Detention Center Administrator	370	209	40.00	38.24	79,539.20	65.00	135,216.64
Detention Corporal	367	103	42.50	20.11	44,443.10	34.19	75,559.90
Detention Lieutenant	364	105	42.50	25.88	57,194.80	43.99	97,231.16
Detention Officer I	369	100	42.50	17.32	38,277.20	29.44	65,062.40
Detention Officer II	062	101	42.50	17.55	38,785.50	29.84	65,946.40
Detention Officer III	063	102	42.50	18.75	41,437.50	31.88	70,454.80
Detention Population Specialist	540	23	40.00	16.87	35,073.07	28.66	59,624.23
Detention Sergeant	330	104	42.50	23.01	50,852.10	39.11	86,448.57
Director Of Elections	824	36	40.00	31.80	66,135.51	54.05	112,430.37
Director of Emergency Services	380	41	40.00	40.59	84,407.53	68.98	143,492.81
Director of Strategic Initiative	799	36	40.00	31.80	66,135.51	54.05	112,430.37
E-911 Systems Manager	244	31	40.00	24.92	51,818.90	42.35	88,092.14
Economic Development Program Administrator	522	36	40.00	31.80	66,135.51	54.05	112,430.37
Elections Campaign Accounts Specialist	901	21	40.00	15.30	31,812.31	26.00	54,080.93
Elections Specialist	065	20	40.00	14.57	30,297.44	24.76	51,505.65
Emergency Services Equipment Technician	457	17	42.00	11.99	26,172.07	20.37	44,492.52
Emergency Services Systems Administrator	387	25	40.00	18.60	38,668.06	31.60	65,735.71

Forsyth County, NC

Pay Plan

Effective 7/1/2018

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
EMS Assistant Supervisor	382	26	42.00	18.60	40,601.47	31.60	69,022.49
EMS Compliance Officer	383	33	40.00	27.47	57,130.34	46.69	97,121.58
EMS Equipment Officer	388	23	40.00	16.87	35,073.07	28.66	59,624.23
EMS Mobile Integrated Health Community Paramedic	059	26	42.00	18.60	40,601.47	31.60	69,022.49
EMS Operations Officer	379	34	40.00	28.84	59,986.86	49.02	101,977.66
EMS Quality Management Coordinator	407	31	40.00	24.92	51,818.90	42.35	88,092.14
EMS Shift Captain	385	29	42.00	21.53	47,001.27	36.58	79,902.17
EMS Shift Supervisor	342	27	42.00	19.52	42,631.54	33.18	72,473.62
EMS Training Officer	386	29	42.00	21.53	47,001.27	36.58	79,902.17
EMT	390	17	42.00	11.99	26,172.07	20.37	44,492.52
EMT Paramedic	626	24	42.00	16.87	36,826.73	28.66	62,605.44
EMT Paramedic/Critical Care/42	406	26	42.00	18.60	40,601.47	31.60	69,022.49
Environmental Affairs Asst. Program Mgr	404	29	40.00	22.60	47,001.27	38.41	79,902.17
Environmental Affairs Program Manager I	398	32	40.00	26.16	54,409.85	44.46	92,496.74
Environmental Affairs Program Manager II	400	33	40.00	27.47	57,130.34	46.69	97,121.58
Environmental Assistance and Protection Director	399	39	40.00	36.81	76,560.12	62.57	130,152.21
Environmental Health Aide	414	9	40.00	7.25	15,080.00	12.32	25,636.00
Environmental Health Director	064	35	40.00	30.29	62,986.20	51.47	107,076.54
Environmental Health Specialist	410	27	40.00	20.50	42,631.54	34.84	72,473.62
Environmental Health Specialist Intern	122	25	40.00	18.60	38,668.06	31.60	65,735.71
Environmental Health Supervisor I	395	30	40.00	23.73	49,351.34	40.33	83,897.27
Environmental Health Supervisor II	396	33	40.00	27.47	57,130.34	46.69	97,121.58
Environmental Health Technician	413	19	40.00	13.88	28,854.70	23.58	49,053.00
Environmental Specialist	408	23	40.00	16.87	35,073.07	28.66	59,624.23
Epidemiology and Surveillance Director	707	32	40.00	26.16	54,409.85	44.46	92,496.74
Event Planner	955	23	40.00	16.87	35,073.07	28.66	59,624.23
Extension Agent	530	31	40.00	24.92	51,818.90	42.35	88,092.14
Facilities Services Manager	207	24	40.00	17.71	36,826.73	30.09	62,605.44
Fire Engineer	465	24	56.00	12.65	36,826.73	21.49	62,605.44
Fire Marshall	067	35	40.00	30.29	62,986.20	51.47	107,076.54
Fire Operations Manager	467	31	40.00	24.92	51,818.90	42.35	88,092.14
Fire Prevention Officer	464	29	40.00	22.60	47,001.27	38.41	79,902.17
Fire Suppression Shift Supervisor	463	29	56.00	16.15	47,001.27	27.43	79,902.17
Fire Training Officer	462	29	40.00	22.60	47,001.27	38.41	79,902.17
Fiscal Analyst	445	28	40.00	21.53	44,763.12	36.58	76,097.30
Fiscal Supervisor	657	27	40.00	20.50	42,631.54	34.84	72,473.62
Fiscal Technician	742	19	40.00	13.88	28,854.70	23.58	49,053.00
Fleet Manager	430	30	40.00	23.73	49,351.34	40.33	83,897.27
Fleet Supervisor	891	26	40.00	19.52	40,601.47	33.18	69,022.49
Foreign Language Interpreter	498	18	40.00	13.22	27,480.67	22.46	46,717.14
Foreign Language Interpreter Supervisor	195	20	40.00	14.57	30,297.44	24.76	51,505.65
General Services Director	496	41	40.00	40.59	84,407.53	68.98	143,492.81
Geographic Information Officer	874	37	40.00	33.39	69,442.29	56.75	118,051.89
GIS Analyst	181	29	40.00	22.60	47,001.27	38.41	79,902.17
GIS Programmer	873	32	40.00	26.16	54,409.85	44.46	92,496.74
GIS Specialist	180	27	40.00	20.50	42,631.54	34.84	72,473.62
GIS Technician	189	24	40.00	17.71	36,826.73	30.09	62,605.44
Golf Assistant	964	9	40.00	7.25	15,080.00	12.32	25,636.00
Golf Course Assistant Supervisor	981	22	40.00	16.06	33,402.93	27.30	56,784.98
Golf Course Supervisor	979	31	40.00	24.92	51,818.90	42.35	88,092.14
Golf Professional	961	29	40.00	22.60	47,001.27	38.41	79,902.17
Golf Technician I	962	14	40.00	10.87	22,608.42	18.47	38,434.31
Golf Technician II	963	17	40.00	12.59	26,172.07	21.39	44,492.52
Golf Technician III	978	19	40.00	13.88	28,854.70	23.58	49,053.00

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Grill Attendant	988	10	40.00	8.95	18,600.00	15.20	31,620.00
Grill Supervisor	993	15	40.00	11.42	23,738.84	19.40	40,356.02
Health Program Assistant	486	17	40.00	12.59	26,172.07	21.39	44,492.52
Housekeeping Supervisor	415	15	40.00	11.42	23,738.84	19.40	40,356.02
Housing & Community Development Director	531	41	40.00	40.59	84,407.53	68.98	143,492.81
Housing and Community Development Analyst	500	27	40.00	20.50	42,631.54	34.84	72,473.62
Housing Loan Officer	502	23	40.00	16.87	35,073.07	28.66	59,624.23
Housing Specialist	529	25	40.00	18.60	38,668.06	31.60	65,735.71
Human Resources Director	663	44	40.00	46.98	97,712.27	79.86	166,110.86
Human Resources Technician	680	22	40.00	16.06	33,402.93	27.30	56,784.98
Human Services Evaluation and Planning Manager	721	32	40.00	0.00	54,409.85	0.00	92,496.74
Human Services Technician	515	14	40.00	10.87	22,608.42	18.47	38,434.31
In Home Care Aide	532	13	40.00	10.36	21,531.83	17.59	36,604.10
In Home Care Aide Program Supervisor	508	24	40.00	17.71	36,826.73	30.09	62,605.44
In Home Care Aide Supervisor	202	19	40.00	13.88	28,854.70	23.58	49,053.00
Income Maintenance Caseworker	786	20	40.00	14.57	30,297.44	24.76	51,505.65
Income Maintenance Supervisor	789	26	40.00	19.52	40,601.47	33.18	69,022.49
Income Maintenance Technician	791	14	40.00	10.87	22,608.42	18.47	38,434.31
Income Support Program Manager	790	29	40.00	22.60	47,001.27	38.41	79,902.17
Information and Communication Specialist	393	26	40.00	19.52	40,601.47	33.18	69,022.49
Information Specialist	538	14	40.00	10.87	22,608.42	18.47	38,434.31
Interagency Radio System Manager	513	33	40.00	27.47	57,130.34	46.69	97,121.58
Intern	956	2	40.00	7.25	15,080.00	36.05	75,000.00
Internal Audit Manager	535	35	40.00	30.29	62,986.20	51.47	107,076.54
Internal Auditor	559	29	40.00	22.60	47,001.27	38.41	79,902.17
Internal Health Services Administrator	711	37	40.00	33.39	69,442.29	56.75	118,051.89
IT Assistant Team Leader	049	32	40.00	26.16	54,409.85	44.46	92,496.74
IT Business Analyst	836	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Database Administrator	298	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Database Analyst	299	32	40.00	26.16	54,409.85	44.46	92,496.74
IT Networking Analyst	618	30	40.00	23.73	49,351.34	40.33	83,897.27
IT Programming Manager	838	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Software Developer	255	28	40.00	21.53	44,763.12	36.58	76,097.30
IT Team Leader	717	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Training Assistant	633	18	40.00	13.22	27,480.67	22.46	46,717.14
IT Training Specialist	614	20	40.00	14.57	30,297.44	24.76	51,505.65
IT Web Developer/ Content Specialist	946	24	40.00	17.71	36,826.73	30.09	62,605.44
IT Web Software Developer	549	32	40.00	26.16	54,409.85	44.46	92,496.74
Landscape Technician	547	16	40.00	11.99	24,925.78	20.37	42,373.82
Lead Animal Services Officer	070	301	40.00	16.87	38,563.20	28.66	65,561.60
Lead Appraiser	144	30	40.00	23.73	49,351.34	40.33	83,897.27
Lead Tax Assistant	058	21	40.00	15.30	31,812.31	26.00	54,080.93
Librarian	551	24	40.00	17.71	36,826.73	30.09	62,605.44
Librarian Internet Services	638	24	40.00	17.71	36,826.73	30.09	62,605.44
Library Assistant	567	17	40.00	12.59	26,172.07	21.39	44,492.52
Library Director	562	41	40.00	40.59	84,407.53	68.98	143,492.81
Library Information Officer	574	26	40.00	19.52	40,601.47	33.18	69,022.49
Library Manager	212	27	40.00	20.50	42,631.54	34.84	72,473.62
Library Page	560	10	40.00	8.95	18,600.00	15.20	31,620.00
Library Program Coordinator	570	18	40.00	13.22	27,480.67	22.46	46,717.14
Library Supervisor	558	25	40.00	18.60	38,668.06	31.60	65,735.71
Library Training Bridge Prog Coordinator	643	21	40.00	15.30	31,812.31	26.00	54,080.93
Licensed Clinical Social Worker	793	29	40.00	22.60	47,001.27	38.41	79,902.17
Licensed Clinical Supervisor	826	32	40.00	26.16	54,409.85	44.46	92,496.74

Forsyth County, NC

Pay Plan

Effective 7/1/2018

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Licensed Practical Nurse	419	21	40.00	15.30	31,812.31	26.00	54,080.93
Lieutenant	568	207	42.50	28.47	62,918.70	48.39	106,961.79
Maintenance Manager	424	29	40.00	22.60	47,001.27	38.41	79,902.17
Maintenance Supervisor	890	24	40.00	17.71	36,826.73	30.09	62,605.44
Maintenance Technician I	561	15	40.00	11.42	23,738.84	19.40	40,356.02
Maintenance Technician II	584	18	40.00	13.22	27,480.67	22.46	46,717.14
Major	611	209	40.00	38.24	79,539.20	65.00	135,216.64
Manor House Chef	971	13	40.00	10.36	21,531.83	17.59	36,604.10
Marketing and Events Manager	987	27	40.00	20.50	42,631.54	34.84	72,473.62
Medicaid Transportation Coordinator	198	21	40.00	15.30	31,812.31	26.00	54,080.93
Medical Laboratory Assistant	596	13	40.00	10.36	21,531.83	17.59	36,604.10
Medical Laboratory Supervisor	604	29	40.00	22.60	47,001.27	38.41	79,902.17
Medical Laboratory Technician	603	21	40.00	15.30	31,812.31	26.00	54,080.93
Medical Laboratory Technologist	602	24	40.00	17.71	36,826.73	30.09	62,605.44
Mobile Intergrated Healthcare Coordinator	068	31	40.00	0.00	51,818.90	0.00	88,092.14
Nurse Care Manager	048	30	40.00	23.73	49,351.34	40.33	83,897.27
Nurse Care Team Leader	050	32	40.00	26.16	54,409.85	44.46	92,496.74
Nursing Program Manager	719	37	40.00	33.39	69,442.29	56.75	118,051.89
Nutrition Program Director	635	31	40.00	24.92	51,818.90	42.35	88,092.14
Nutritionist	639	23	40.00	16.87	35,073.07	28.66	59,624.23
Nutritionist Supervisor	632	28	40.00	21.53	44,763.12	36.58	76,097.30
Office Administrator	033	23	40.00	16.87	35,073.07	28.66	59,624.23
Office Assistant	548	15	40.00	11.42	23,738.84	19.40	40,356.02
Office Assistant Supervisor	651	20	40.00	14.57	30,297.44	24.76	51,505.65
Paralegal	672	23	40.00	16.87	35,073.07	28.66	59,624.23
Park Attendant	661	12	40.00	9.86	20,506.50	16.76	34,861.05
Park Maintenance Group Supervisor I	665	20	40.00	14.57	30,297.44	24.76	51,505.65
Park Maintenance Group Supervisor II	044	22	40.00	16.06	33,402.93	27.30	56,784.98
Parks & Recreation Director	656	41	40.00	40.59	84,407.53	68.98	143,492.81
Parks Program Manager	741	25	40.00	18.60	38,668.06	31.60	65,735.71
Payroll Specialist	660	22	40.00	16.06	33,402.93	27.30	56,784.98
PC Analyst	625	27	40.00	20.50	42,631.54	34.84	72,473.62
PC Support Technician	619	23	40.00	16.87	35,073.07	28.66	59,624.23
Peer Support Specialist	129	21	40.00	15.30	31,812.31	26.00	54,080.93
Personal Health Services Administrator	110	37	40.00	33.39	69,442.29	56.75	118,051.89
Pharmacist	669	38	40.00	35.06	72,914.40	59.59	123,954.48
Pharmacy Manager	670	40	40.00	38.65	80,388.13	65.70	136,659.82
Pharmacy Technician	671	15	40.00	11.42	23,738.84	19.40	40,356.02
Physician Assistant/Nurse Practitioner	681	38	40.00	35.06	72,914.40	59.59	123,954.48
Pretrial Release Manager	684	23	40.00	16.87	35,073.07	28.66	59,624.23
Pretrial Release Specialist	683	22	40.00	16.06	33,402.93	27.30	56,784.98
Program Integrity Investigator	760	23	40.00	16.87	35,073.07	28.66	59,624.23
Property Attendant	828	12	40.00	9.86	20,506.50	16.76	34,861.05
Property Liaison	829	22	40.00	16.06	33,402.93	27.30	56,784.98
Property Management Supervisor	830	28	40.00	21.53	44,763.12	36.58	76,097.30
Property Manager	039	31	40.00	24.92	51,818.90	42.35	88,092.14
Property Specialist	822	18	40.00	13.22	27,480.67	22.46	46,717.14
Public Health Director	694	48	40.00	57.11	118,769.88	97.07	201,908.79
Public Health Educator	695	22	40.00	16.06	33,402.93	27.30	56,784.98
Public Health Educator II	696	26	40.00	19.52	40,601.47	33.18	69,022.49
Public Health Nurse I	701	28	40.00	21.53	44,763.12	36.58	76,097.30
Public Health Nurse II	702	30	40.00	23.73	49,351.34	40.33	83,897.27
Public Health Nurse III	703	32	40.00	26.16	54,409.85	44.46	92,496.74
Public Health Nursing Supervisor	709	34	40.00	28.84	59,986.86	49.02	101,977.66

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Public Information Officer	066	26	40.00	19.52	40,601.47	33.18	69,022.49
Quality Assurance Manager	613	28	40.00	21.53	44,763.12	36.58	76,097.30
Recreation Assistant	732	10	40.00	8.95	18,600.00	15.20	31,620.00
Register Of Deeds	734	40	40.00	38.65	80,388.13	65.70	136,659.82
Revenue Collector	745	19	40.00	13.88	28,854.70	23.58	49,053.00
Risk Management Analyst	749	28	40.00	21.53	44,763.12	36.58	76,097.30
Risk Manager	753	35	40.00	30.29	62,986.20	51.47	107,076.54
Safety Officer	461	28	40.00	21.53	44,763.12	36.58	76,097.30
Safety/Loss Control Analyst	754	28	40.00	21.53	44,763.12	36.58	76,097.30
Senior Tax Manager	724	32	40.00	26.16	54,409.85	44.46	92,496.74
Sergeant	780	206	42.50	25.65	56,686.50	43.60	96,367.05
Sheriff	781	211	40.00	47.68	99,174.40	81.05	168,596.48
Sheriff's Accreditation Specialist	763	25	40.00	18.60	38,668.06	31.60	65,735.71
Sheriff's Applications and Database Specialist	764	31	40.00	24.92	51,818.90	42.35	88,092.14
Sheriff's Crisis Counselor	900	27	40.00	20.50	42,631.54	34.84	72,473.62
Sheriff's IT Systems Manager	778	35	40.00	30.29	62,986.20	51.47	107,076.54
Sheriff's Records Specialist	690	15	40.00	11.42	23,738.84	19.40	40,356.02
Sheriffs Investigator	752	202	42.50	18.98	41,945.80	32.27	71,316.70
Sheriffs IT Systems Support Analyst	750	27	40.00	20.50	42,631.54	34.84	72,473.62
Sheriffs Records Supervisor	751	22	40.00	16.06	33,402.93	27.30	56,784.98
Social Services Business Manager	281	37	40.00	33.39	69,442.29	56.75	118,051.89
Social Services Director	282	45	40.00	49.33	102,597.89	83.85	174,416.41
Social Services Division Director	796	37	40.00	33.39	69,442.29	56.75	118,051.89
Social Work Program Manager	798	33	40.00	27.47	57,130.34	46.69	97,121.58
Social Work Supervisor	800	30	40.00	23.73	49,351.34	40.33	83,897.27
Social Worker	504	24	40.00	17.71	36,826.73	30.09	62,605.44
Soil & Water Conservationist	809	22	40.00	16.06	33,402.93	27.30	56,784.98
Sr. Appraiser	108	27	40.00	20.50	42,631.54	34.84	72,473.62
Sr. Automotive Technician	151	23	40.00	16.87	35,073.07	28.66	59,624.23
Sr. Budget & Management Analyst	168	33	40.00	27.47	57,130.34	46.69	97,121.58
Sr. Child Support Agent	546	24	40.00	17.71	36,826.73	30.09	62,605.44
Sr. Custodian	545	14	40.00	10.87	22,608.42	18.47	38,434.31
Sr. Environmental Health Specialist	411	29	40.00	22.60	47,001.27	38.41	79,902.17
Sr. Environmental Specialist	409	28	40.00	21.53	44,763.12	36.58	76,097.30
Sr. GIS Technician	187	26	40.00	19.52	40,601.47	33.18	69,022.49
Sr. Golf Assistant	995	9	40.00	7.25	15,080.00	12.32	25,636.00
Sr. Grill Attendant	991	11	40.00	9.39	19,530.00	15.96	33,201.00
Sr. Human Resources Consultant	705	29	40.00	22.60	47,001.27	38.41	79,902.17
Sr. Income Maintenance Caseworker	792	22	40.00	16.06	33,402.93	27.30	56,784.98
Sr. IT Software Developer	264	32	40.00	26.16	54,409.85	44.46	92,496.74
Sr. Maintenance Technician	585	20	40.00	14.57	30,297.44	24.76	51,505.65
Sr. Nutritionist	712	24	40.00	17.71	36,826.73	30.09	62,605.44
Sr. Office Assistant	037	18	40.00	13.22	27,480.67	22.46	46,717.14
Sr. Park Assistant	673	11	40.00	9.39	19,530.00	15.96	33,201.00
Sr. Physician Assistant/Nurse Practitioner	678	39	40.00	36.81	76,560.12	62.57	130,152.21
Sr. Recreation Specialist	740	15	40.00	11.42	23,738.84	19.40	40,356.02
Sr. Sheriff's Investigator	755	204	42.50	20.09	44,398.90	34.15	75,471.50
Sr. Social Worker	807	27	40.00	20.50	42,631.54	34.84	72,473.62
Sr. Social Worker Supervisor	801	31	40.00	24.92	51,818.90	42.35	88,092.14
Sr. Staff Development Specialist	823	28	40.00	21.53	44,763.12	36.58	76,097.30
Sr. Talent & Development Consultant	082	29	40.00	0.00	47,001.27	0.00	79,902.17
Sr. Tax Assistant	852	20	40.00	14.57	30,297.44	24.76	51,505.65
Sr. Tax Auditor	145	27	40.00	20.50	42,631.54	34.84	72,473.62
Staff Development Manager	827	32	40.00	26.16	54,409.85	44.46	92,496.74

Forsyth County, NC

Pay Plan

Effective 7/1/2018

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Staff Development Specialist	811	24	40.00	17.71	36,826.73	30.09	62,605.44
Statistical Research Assistant	708	22	40.00	16.06	33,402.93	27.30	56,784.98
Stepping Up Program Supervisor	923	32	40.00	26.16	54,409.85	44.46	92,496.74
Support Services Associate	591	13	40.00	10.36	21,531.83	17.59	36,604.10
Support Services Supervisor	592	19	40.00	13.88	28,854.70	23.58	49,053.00
Systems Analyst	834	31	40.00	24.92	51,818.90	42.35	88,092.14
Talent & Development Consultant	083	28	40.00	0.00	44,763.12	0.00	76,097.30
Tax Accounting Technician	848	19	40.00	13.88	28,854.70	23.58	49,053.00
Tax Analyst	858	26	40.00	19.52	40,601.47	33.18	69,022.49
Tax Assessor/Collector	875	43	40.00	44.75	93,059.31	76.05	158,200.82
Tax Assistant	851	18	40.00	13.22	27,480.67	22.46	46,717.14
Tax Auditor	141	26	40.00	19.52	40,601.47	33.18	69,022.49
Tax Deferment Specialist	854	21	40.00	15.30	31,812.31	26.00	54,080.93
Tax Manager	727	31	40.00	24.92	51,818.90	42.35	88,092.14
Tax Project Manager	849	31	40.00	24.92	51,818.90	42.35	88,092.14
Telecommunicator	816	20	42.00	13.88	30,297.44	23.58	51,505.65
Telecommunicator Shift Supervisor	880	22	42.00	15.30	33,402.93	26.00	56,784.98
Telecommunicator Supervisor	818	29	40.00	22.60	47,001.27	38.41	79,902.17
Temporary Employee	026	2	40.00	7.25	15,080.00	36.05	75,000.00
Transportation Aide	182	11	40.00	9.39	19,530.00	15.96	33,201.00
Treasury Analyst	444	28	40.00	21.53	44,763.12	36.58	76,097.30
Vector Control Specialist	431	22	40.00	16.06	33,402.93	27.30	56,784.98
Vital Records Registrar	135	17	40.00	12.59	26,172.07	21.39	44,492.52
WIC Peer Counselor	922	17	40.00	12.59	26,172.07	21.39	44,492.52
WIC Vendor Coordinator	921	18	40.00	13.22	27,480.67	22.46	46,717.14

Forsyth County Personnel Report

Employed During the Month of July 2018



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Full-Time			
Emergency Services	Gene P Kinney	Telecommunicator	13.88
Emergency Services	Brian S Beeson	Telecommunicator	15.18
Environmental Assistance and Protectic	Thomas P Hillis	Air Awareness Coordinator	16.87
General Services	Jeffery K White	Maintenance Technician I	11.42
Library	Mary S Giunca	Library Information Officer	21.47
Management Information Services	Haindavi Karnayana	IT Software Developer	23.04
Parks and Recreation	Robert E James	Maintenance Technician I	11.42
Parks and Recreation	Teofilo D Mejorado	Maintenance Technician I	11.42
Public Health	Brandi P Aiken	Office Assistant	12.00
Public Health	Pamela A Goodine	Peer Support Specialist	16.50
Public Health	Lindsay M Novacek	Public Health Nurse III	30.22
Sheriff	Elmer J Molina	Deputy Sheriff I	16.07
Sheriff	Kody E Kuhn	Deputy Sheriff I	16.07
Sheriff	Daniel L Dickens	Deputy Sheriff I	17.86
Sheriff	Dylan B Butcher	Deputy Sheriff I	18.22
Sheriff	Landon M East	Deputy Sheriff I	17.86
Sheriff	Garrett W Marshall	Deputy Sheriff I	16.07
Sheriff	Eric R Cheek	Deputy Sheriff I	18.57
Sheriff	Daniel D McPherson	Deputy Sheriff I	17.86

Forsyth County Personnel Report

Employed During the Month of July 2018



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Sheriff	Madison A Norwood	Deputy Sheriff I	16.07
Sheriff	Matthew F Hensley	Detention Officer I	17.32
Sheriff	Tyler J Nahlik	Detention Officer I	18.19
Sheriff	Christopher B Stamper	Detention Officer I	19.42
Sheriff	Freddy A Blandon	Detention Officer I	17.32
Sheriff	Alicia W Coleman	Office Administrator	19.39
Social Services	Dia D Winchester	Income Maintenance Supervisor	20.84
Social Services	Bridget M Hayes	Income Maintenance Supervisor	20.54
Social Services	Deborah J Reed	Information Specialist	10.87
Social Services	Soraya M Durr	Information Specialist	11.90
Social Services	Morgan E Smith	Information Specialist	10.87
Social Services	Chaka N Bridges	Office Assistant	12.56
Social Services	Jalissa R Truesdale	Social Worker	18.42
Social Services	Devan S Davis	Sr. Social Worker	20.50
Social Services	Brunella Ramirez	Sr. Social Worker	21.66
Part-Time			
Library	Gareth P Clement-Noyes	Library Page	8.95
Parks and Recreation	Michael G Smith	Maintenance Technician I	11.42
Parks and Recreation	Kaylee R Hanooman	Park Attendant	8.95

Forsyth County Personnel Report
Employed During the Month of July 2018



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Sheriff	Tony D Anderson	Deputy Sheriff I	17.86

Forsyth County Personnel Report

*Separations Processed During the Month of July 2018**



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>	<i>Service</i>
Full-Time				
Emergency Services	Jessica R Newak	EMT	12.05	0.64
Emergency Services	Christopher Herman	EMT Paramedic	19.05	7.26
Emergency Services	William M Trone	Fire Engineer	14.64	7.92
Emergency Services	Darian S Brown	EMT Paramedic	21.87	7.67
Environmental Assistance and Protectic	Amro F Ali	Sr. Environmental Specialist	26.59	2.94
Finance	Michael B Branscome	Internal Audit Manager	38.90	9.50
General Services	Tyler M Butner	Maintenance Technician I	11.73	1.31
General Services	Sherome L Bradshaw	Maintenance Technician I	11.42	1.24
Library	Kali A Benjamin	Library Assistant	13.01	1.28
Library	Samantha A Martin	Library Program Coordinator	13.57	1.89
Library	Kirsten L Smith	Librarian	16.87	1.19
Parks and Recreation	Joshua A Harris	Maintenance Supervisor	19.97	3.47
Parks and Recreation	Brian R Hepler	Sr. Maintenance Technician	14.71	1.35
Public Health	Gertrudis Aguilar	Foreign Language Interpreter	17.22	12.53
Public Health	Jennifer K Brown	Environmental Health Specialist	20.84	1.47
Public Health	Wisny Marcellus	Public Health Educator	16.06	0.42
Sheriff	Nequae D Evans	Detention Officer I	18.01	1.21
Sheriff	Barry L Sales	Sergeant	29.14	22.76
Sheriff	Seth M Phillips	Telecommunicator	15.24	2.01
Sheriff	Ondra J Greene	Detention Officer I	17.64	1.57

Forsyth County Personnel Report

*Separations Processed During the Month of July 2018**



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>	<i>Service</i>
Sheriff	Wayne E Sankey	Deputy Sheriff II	19.76	6.54
Sheriff	John A Bray	Detention Officer I	19.10	3.53
Sheriff	Jasmine T Ford	Detention Officer I	17.89	2.03
Social Services	Joshaline Y Douglas	Social Worker	18.06	0.63
Social Services	Alisa D Poe	Office Assistant	11.93	2.54
Social Services	Jovannique E Townsend	Sr. Social Worker	20.50	0.97
Social Services	Sherri A Gordon	Income Maintenance Caseworker	15.18	7.19
Social Services	Christina E Aquilano	Sr. Social Worker	23.08	1.47
Social Services	Amy W Baker	Sr. Social Worker Supervisor	38.57	29.06
Social Services	Michael P Lineback	Sr. Social Worker Supervisor	26.29	0.33
Tax Administration	Ashley V Ward	GIS Technician	18.30	1.81
Part-Time				
Library	Lizeth Garcia	Library Page	8.95	
Parks and Recreation	Meranda M Barnes	Park Attendant	9.86	
Parks and Recreation	Christian A Keoleian	Grill Attendant	8.95	
Parks and Recreation	Mary C Allen	Grill Attendant	8.95	
Sheriff	Taylor M Hall	Telecommunicator	13.88	
Sheriff	Donna L Jackson	Telecommunicator	13.88	

* Separations may be for a prior month due to a variety of circumstances, eg. an employee not returning from a leave of absence without pay.