

**RESOLUTION GRANTING SHANNON S. HUTCHINS A HARDSHIP EXCEPTION
TO THE RESIDENCY REQUIREMENTS FOR DEPARTMENT MANAGERS**

WHEREAS on June 21, 2018, the Forsyth County Board of Commissioners authorized the County Manager to establish personnel policies for Forsyth County employees and to make such amendments as necessary to the Forsyth County Employment Handbook;

WHEREAS in the Residency Requirements subsection of the Employment section, the Handbook states that no person is eligible to be appointed as a Department Manager, Deputy County Manager, Assistant County Manager, or any office or position which must be filled by the action of the Board of Commissioners unless that person is a resident of Forsyth County or becomes a resident no later than 180 days after the effective date of appointment;

WHEREAS the Residency Requirements subsection allows the Board of Commissioners to grant hardship exceptions to the residency requirements upon the recommendation of the County Manager;

WHEREAS Shannon S. Hutchins, a current Forsyth County Senior Human Resources Consultant, has been employed by the County for over 19 years, is thoroughly qualified for the Human Resources Director position based on her knowledge and experience, and has been determined by the County Manager to be the most qualified of all internal and external candidates for the position;

WHEREAS Ms. Hutchins is a long-time resident of Surry County, which borders Forsyth County, and it would be a hardship for her to relocate to Forsyth County; and

WHEREAS the County Manager recommends that the Board of Commissioners grant Ms. Hutchins a hardship exception to the Residency Requirements;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the County Manager, Shannon Hutchins is hereby granted a hardship exception to the residency requirements in order to serve as Human Resources Director effective March 21, 2020, pursuant to the provisions of the Forsyth County Employee Handbook.

Adopted this 19th day of March 2020.